

## Dashwood Medical Centre

### Calculation of mean for the year ended 31 March 2016

The mean GP earnings figure is calculated including income for all contractors (all GPs party to the contract for at least six months in 2015/16), salaried or locum GPs who worked full or part time in the practice, for a total of six months or more within the 2015/16 financial year.

Practices are recommended to follow the definition of full time provided within the 2006/7 UK General Practice Workload Survey, namely that those GPs that work eight sessions or more are considered full time, and any GPs working less than this are considered part time.

Practices must publish, alongside the mean, the number of full and part-time GPs in the practice.

For contractor GPs, the earnings should be calculated as set out in tables 1 and 2 above. For salaried GPs, this should be the actual salary of staff which relates to the work areas set out in table 1. For locum GPs, this should be the actual income of the locum.

Type of GP	Gross Earnings (net of expenses)
Full-time contractor GP	£79,395
Full-time salaried GP	£0
Part-time salaried GP	£85,073
Locum GP (over 6 months)	£164,012
Total number of GPs	7
Total earnings	£328,480

Mean earnings of all GP's in practice =  $£328,480 / 7 = £46,926$

Total number of full time GP's = 1

Total number of part time GP's = 2

Total number of locum GP's employed for more then 6 months = 4

#### Example wording taken from the GMS contract guidance is below:

"All GP practices are required to declare the mean earnings (e.g. average pay) for GPs working to deliver NHS services to patients at each practice.

The average pay for GPs working in Dashwood Medical Centre in the last financial year was £46,926 before tax and National Insurance. This is for 1 full time GP, 2 part time GPs and 4 Locum GPs who worked in the practice for more than six months."